

MINUTES
ENOCH CITY COUNCIL
December 15, 2021 at 6:00pm
City Council Chambers
City Offices, 900 E. Midvalley Road

Members present:

Mayor Geoffrey Chesnut
Council Member David Harris
Council Member Jolene Lee
Council Member West Harris
Council Member Katherine Ross
Council Member Shawn Stoor-absent

Staff present:

Julie Watson, Recorder-Zoom
Ashley Horton, Treas.
J. Wayment, City Atty.
Hayden White, PW Dir.
Robert Dotson, City Mgr.
Jackson Ames, PD Chief
Lindsay Hildebrand-Dep. Rec.

Public Present: Bruce Lee and Dallas Buckner

1. **CALL TO ORDER OF REGULAR COUNCIL MEETING-**By Mayor Chesnut at 6:00 pm.
 - a. **Pledge of Allegiance-**Led by Council Member Lee
 - b. **Invocation-**Audience invited to participate-Given by Bruce Lee
 - c. **Inspirational thought-**not given
 - d. **Approval of Agenda for December 15, 2021-**Council Member West Harris made a motion to approve the agenda. Motion was 2nd Council Member Ross and all voted in favor.
 - e. **Approval of Minutes for December 1, 2021-**Council Member David Harris made a motion to approve the minutes. Motion was seconded Council Member Ross and all voted in favor.
 - f. **Ratification of Expenditures-**Council Member West Harris made a motion to approve the expenditures. Motion was seconded Council Member Ross and all voted in favor.
 - g. **Conflict of Interest Declaration for this agenda-**none stated

2. **PUBLIC COMMENTS**

Bruce Lee expressed his feelings saying he appreciates the Mayor, Council and staff and thanked all for their diligent work on behalf of Enoch residents.

3. **PUBLIC HEARING ON THE 2021-2022 REVISED BUDGET**

Council Member David Harris made a motion to go into the public hearing on the 2021-2022 budget. The motion was seconded by Council Member Lee and all voted in favor.

Mayor Chesnut invited public comments saying the budget was posted for public review. There were no public comments.

Council Member David Harris made a motion to close the public hearing and return to the regular meeting. Motion was seconded by Council Member Ross and all voted in favor.

4. **RESOLUTION NO. 2021-12-15 A RESOLUTION APPROVING THE REVISED 2021-2022 BUDGET AND CLOSING THE BUDGET**

Mayor Chesnut said on the revised numbers there were some changes and he asked Council Member David Harris to bring the Council up to speed. Council Member David Harris said they met as a committee for several hours to discuss some salary inequities and work out

some increases to try to bring them into line. He noted we have always underpaid our City Staff and have been trying to bring the pay scale into line with industry standards. In the past, we had quite a bit of turnover in the PD. It costs money to retain quality experienced employees. There were some other changes, mainly to senior staff, because of issues with overtime and a few other things. This affected three or four individuals. There were no changes to the hourly staff. We intend to hire one more PD officer to alleviate the overtime in the PD. He noted we have a significant amount of savings and are only allowed so much per State law. We were over in the savings so this is a good way to make a shift and get in line with where we need to be. With the reallocation there is room for this and we will make other adjustments in the next year also. We discussed whether the mayor should be compensated more as he puts in a significant amount of time with his job. It was suggested we offer a stipend for health insurance for him. This is way of transitioning over time into a full time mayor's position. We would need to change that as a policy in the City structure for the future. It is not budget neutral. Mayor Chesnut said any policy changes would come before the public for transparency and we would bring that to the City Council before doing it. Council Member David Harris said this additional expense for his time is fair and warranted and he feels good about providing insurance for him. Mayor Chesnut asked for concerns saying we try to save everywhere we can for things and have always been frugal. Ashley said to the Council that if they adopt this tonight they need to know the insurance stipend is not included in this budget. She said she forgot to put that in and it does not show up at this time. We wanted to discuss it before including it, Council Member David Harris said. We have the money to do it and it is well worth it. City Manager Dotson said we have analyses on these things for every budget to try to get into line with salary and wage standards. There was more brief discussion on cost of living increases and trying to strike a balance. Council Member David Harris said we also factor in incentive based advancements and encourage that. As employees progress in certifications their positions are more valuable to the City. We will have more discussions regarding inflation, COLA etc. in order to retain good people. Council Member Lee said she is feels like our staff is the City's most valuable asset. We should take care of them to keep the best people.

Council Member David Harris made motion to approve Resolution No. 2021-12-15, a resolution approving the Revised 2021-2022 Budget and closing the budget with the addition of the insurance stipend for the position of mayor. The motion was seconded by Council Member Lee and a roll call vote was held as follows:

Council Member Ross-Yes	Council Member W. Harris-Yes
Council Member Lee-Yes	Council Member D. Harris-Yes
Council Member Stoor-absent	Motion passed

5. CONSIDER APPROVAL OF FINAL PLAT SETTLER'S SQUARE, PHASE 4 - Go Civil

Dallas Buckner came up to represent the owner/developer. He said Phase 4 is the same a first three phases. It went to the Planning Commission last night and they sent a favorable recommendation. There were questions about drainage but no issues. Dallas recapped information about the drainage pond on one lot that was sized for the entire development. He added that since the floods last summer he has met with numerous engineering firms and individuals about issues and flooding from the east side of the freeway. Their subdivision performed well with offsite water. They have done a number of things in this phase to mitigate water flow. He gave details of the cement ditch they will use to channel storm water. They have also added masonry walls and other drop inlets to go into the 42-inch storm drain on Half Mile. The detention basin performed as designed. City Manager Dotson said we are happy with this and it conforms to our requirements and goes beyond in mitigating issues. In the discussion in Planning Commission last

night there was more involved with personal feelings about the flooding. Mayor Chesnut asked for questions and there were none.

Council Member West Harris made a motion to approve Settlers Square, Phase 4, Final Plat. The motion was seconded by Council Member Ross and all voted in favor.

6. CONSIDER APPROVAL OF PRELIMINARY PLAT PINEVIEW ESTATES, PHASE 1 - Platt & Platt Engineering

John Staples was on Zoom and is the developer for Pine View Estates. He asked if he could answer any questions. Council Member Ross said this came from Planning Commission with a favorable recommendation from last night. John said the access is on Midvalley Road and the parking lot is for the model home to get cars off of Midvalley Road. They widened the access and tried to dress it up with landscaping to make it accommodating and nice looking. Phase 2 will be coming on the heels of Phase 1 because the sewer line is located in Phase 2. That will go to the Planning Commission at their next meeting. The first two phases add up to 60 lots. In Phase 3 they will hit the 80 home limit where two accesses are required in Enoch Code. They know they have to have that other access way and are planning for that. He stated his appreciation for the help from City staff saying it is wonderful to work with Enoch City. Mayor Chesnut thanked him.

Council Member David Harris made a motion to approve the Preliminary Plat of Pine View Estates, Phase 1. The motion was seconded Council Member Ross and all voted in favor.

7. ADJOURN-Council Member David Harris made a motion to adjourn. The motion was seconded by Council Member Ross and all voted in favor. The meeting ended at 6:30 pm.



Julie Watson, Recorder

1-5-22

Date

Meeting ID: 839 8571 6724